



Holderness Academy & Sixth Form College

Uniform Policy

Effective Date: January 2019

Date of minuted approval by the Board of Governors: 21 January 2019 & 4 May 2020

Review Committee: Local Board

Review Date: September 2020

Owner: Headteacher

The wearing of uniforms gives every student a sense of identity, equality and discipline as a member of the Academy community. It encourages students to feel a sense of pride and a sense of belonging to the Academy. In addition, the uniform sets clear expectations, ensures health and safety and provides a conducive learning environment for all students in preparation for their future working life.

If at any time there are any queries regarding permitted styles, parents/carers should contact the Academy, particularly prior to purchasing garments. If any parents/carers are experiencing difficulties regarding the uniform, please contact the Academy without delay.

A range of sanctions may be applied for uniform infringements, including confiscation of unauthorised items. The Headteacher also reserves the right to send home any student who chooses not to wear the appropriate uniform, or to exclude any student who repeatedly or openly defies the Academy uniform/dress code policy.

Compulsory items:

- **Black Blazer with official Academy logo:** purchased from *Rawcliffes* (<https://rawcliffes.co.uk>) our Academy uniform provider. No item of clothing should be worn under the blazer other than white shirt, tie and optional school jumper.
- **Trousers: plain black, full length, tailored trousers with waistband, button and zip.** (Please note that the following are not permitted: cords, jeans or jean style, brushed denim, combat style trousers/multiple pockets, ski pants/leggings or other tight fitting styles, trousers with extreme hipster styles, or other patterned styles). A thin black belt may be worn if necessary with a small buckle (no fashion belts or large buckles)
- **Skirt: plain black knee length tailored skirts.** The same standards apply to skirts regarding material and styles as with trousers. **(Jersey style skirts are not permitted)**
- **Shirt/Blouse:** long or short-sleeved white cotton style shirt/blouse to be worn. Shirt/Blouse must be tucked in at all times.
- **Tie:** designated Academy tie, available from *Rawcliffes* (<https://rawcliffes.co.uk>) our Academy uniform provider

- **Socks:** Plain black
- **Tights:** plain styles only (black or flesh coloured)
- **Footwear: plain black polishable leather or leather look shoes**, flat or low heeled offering suitable protection in the laboratories or workshops. **Canvas shoe style/trainers/boots are not acceptable.** Ballet pumps are not acceptable even if black, leather and polishable. They do not offer adequate support for young people whilst at school. For Health and Safety reasons we cannot allow the wearing of open sandals or high heels of any type (including platform soles). Please note that the wearing of **sports trainers is not permitted at any time whilst on the site except for PE lessons.** The only exceptions are for certified medical reasons, which must be supported by a medical certificate (to be carried at all times)

PE Uniform

- Royal blue T-shirt with logo (purchased from Rawcliffes)
- Royal blue training top with logo and/or Royal blue sweatshirt with logo (purchased from Rawcliffes)
- Navy blue shorts (available from Rawcliffes)
- Navy blue tracksuit bottoms/leggings (available from Rawcliffes)
- Trainers as well as Football/Hockey/Rugby Boots with moulded or plastic studs (**must** be worn on grass and the 3G pitch for Health and Safety reasons)

Failure to wear the required kit may lead to sanctions in line with the PD policy. The Head of PE/PE staff reserve the right to determine whether a particular item of clothing/footwear is suitable for wearing during a PE lesson.

NB – all students must change for practical PE lessons.

We appreciate that uniform is an expensive financial investment, and work hard to ensure our uniform is of the highest quality.

Optional items

- **V-neck Black Jumper.** This optional item must bear the Academy logo and can be purchased from *Rawcliffes* (<https://rawcliffes.co.uk>)
- **Outdoor coat: only serviceable and sensible outdoor coats may be worn.** Coats must have a full zip and be worn over the blazer, not instead of. All coats must be removed whilst inside the school building. Hoodies and denim jackets are not permitted.
- **Hats:** may only be worn outside and must be removed immediately on entry to the building. Hats should be sensible and appropriate.

Academy Dress Code Years 7 – 11

The uniform should be worn in accordance with the following code: -

- The Academy Blazer must be worn at all times in and outside classrooms
- The shirt/blouse must be worn tucked in
- All shirt/blouse buttons must be in place and the top button must be done up
- All clothing items should be **clearly marked with the student's name.** The Academy cannot accept liability for loss of clothing under any circumstances
- No item of clothing should be worn under the blazer other than the white shirt, and the optional jumper
- Hoodies and denim jackets are not permitted in school

(Discretion will be used by teachers to allow students to remove blazers in lessons)

Jewellery/Piercing

The code for jewellery/piercing is based upon Health and Safety, security and ensuring standards for a good working environment.

- No jewellery should be worn with the exception of a watch and one charity wrist band. ONE SMALL STUD in each ear is permitted. Other piercings should not be worn in school for Health and Safety reasons.

NO OTHER BODY PIERCINGS OR EAR PLUGS ARE PERMITTED

Hair styles/Make-up

- Hair should be of a natural colour. No extreme colours or styles. Hair decorations are not permitted.
- Make-up should not be worn. Students will be instructed to remove make-up, acrylic nails and eyelashes when it is noticed.

Students identified with nail varnish, or any other substance used to colour nails, will be instructed to remove this, when noticed. **The wearing of acrylic/gel nails is not permitted on Health and Safety grounds.**

*** The Headteacher reserves the right to determine whether aspects of this policy have been complied with.**