



Holderness Academy
& Sixth Form College



THE CONSORTIUM
ACADEMY TRUST

Holderness Academy & Sixth Form College

Uniform Policy and Dress Code

Effective Date: September 2024

Date of minuted approval by the Board of Governors: 11th July 2024

Review Committee: Local Board

Review Date: July 2025

Owner: Assistant Headteacher – Culture & Climate

Version: 5.0

Aims

The wearing of uniforms gives every student a sense of identity, equality, and discipline as a member of the academy community. It encourages students to feel a sense of pride and a sense of belonging to the academy. In addition, the uniform sets clear expectations, ensures health and safety and supports a conducive learning environment for all students in preparation for their future working life.

If, at any time, there are any queries regarding permitted styles, parents/carers should contact the academy, particularly prior to purchasing garments. If any parents/carers are experiencing difficulties regarding the uniform, please contact the academy without delay.

A range of sanctions may be applied for uniform infringements, including confiscation of unauthorised items. The headteacher also reserves the right to suspend any student who repeatedly or openly defies the academy uniform policy or dress code.

We appreciate that uniform is an expensive financial investment, and we work hard to ensure our uniform is affordable and of the highest quality. This is done through a rigorous tendering process which is conducted periodically.

The school will demonstrate flexibility and understanding to be inclusive of any cultural and religious dress.

Pre-loved Uniform

Uni-cycle is the academy's pre-loved uniform shop situated in the school reception. Items can be swapped like-for-like with no charge or items can be taken for free; this includes PE kit

In addition, the local Red Cross shop in Hedon also stock our pre-loved uniform and PE kit which is reasonably priced with all proceeds going to charity.

Leavers are encouraged to donate their uniform and PE kit so that it can be gifted to support students and families in need. Please contact your child's Pastoral Manager if you require any support.

Compulsory items of uniform

- Black Blazer with official academy logo. New admissions or students already with a black school blazer can purchase a sew on badge from Rawcliffes for £5.
- Trousers: plain black, full-length trousers with waistband, top fastening (e.g. button/hook and eye) and zip. Please note that the following are not permitted: leggings, cords, jeans or jean style and combat-style trousers. (See Appendix 1- Guidance for purchasing school trousers)
- Trousers must reach the bottom of the ankle, touching the shoes, with no ankle showing.
- A black belt may be worn with a small buckle.
- Skirt: plain, black, pleated knee length tailored skirt. Plain black tights must be worn when wearing a skirt (see Appendix 2- Guidance for purchasing school skirts).
- Shirt: long or short-sleeved white cotton style shirt.
- Tie: designated academy tie, available from Rawcliffes (<https://rawcliffes.co.uk>)
- Socks must be formal and plain black, no sport socks or bed socks.
- Tights must be plain black and be a minimum of 80 denier.
- Footwear: (see Appendix 3- Guidance for purchasing school shoes) plain, black, formal, polishable leather shoes. Shoes should be flat offering suitable protection in the laboratories and workshops. Formal shoes must not have a logo (e.g., Nike tick).

Canvas shoe styles/trainers/boots are not acceptable; this includes Converse or equivalent. Gold and silver buckles, bars or chains are not permitted on shoes.

Please note that the wearing of sports trainers is not permitted at any time whilst on the site except for PE lessons. The only other exceptions are for certified medical reasons, which must be supported by a medical certificate.

PE Uniform

Updates to the PE kit this year have been brought about via the academy's Student Council. Students believed that there was a need to modernise garment styles and materials.

Students who wear the PE kit from the 2023/24 academic year will not receive a sanction for the 2024/25 academic year. We ask parents to purchase the new PE kit at a time when their child requires new kit.

Failure to wear the required kit may lead to sanctions in line with the Behaviour Policy. The Head of PE and PE staff reserve the right to determine whether a particular item of clothing or footwear is suitable for wearing during a PE lesson.

All students must change for practical PE lessons even if they have a note excusing them from participation this is because students will still take an active role in the lesson were the injury permits e.g., officiating and coaching and if at any point the weather becomes inclement if students are outside then they will get changed back into dry full school uniform.

Students must get changed back into full school uniform at the end of every lesson, including the end of the school day.

- Royal blue round neck short sleeve t-shirt (see below)



- Optional Royal blue ¼ zip training top with logo or royal blue sweatshirt (see below)



- Navy blue or black shorts (can have a small, branded logo e.g. Nike tick)
- Navy blue or black tracksuit bottoms/leggings (can have a small, branded logo e.g. Nike tick)
- Trainers as well as football/hockey/rugby boots with moulded or plastic studs (must be worn on grass and the 3G pitch for Health and Safety reasons)

Optional items of uniform

- V-neck black jumper. This optional item must bear the academy logo
- Outdoor coat: only serviceable and sensible outdoor coats may be worn. Coats must have a full zip and be worn over the blazer, not instead of. All coats must be removed whilst inside the school building. Hoodies and denim jackets are not permitted.
- Hats and gloves: may only be worn outside but must be removed immediately on entry to the building. Hats should be sensible and appropriate.

Academy Dress Code Years 7 – 11

The uniform should be worn in accordance with the following code:

- The academy blazer must be worn at all times inside the school building. Discretion will be used by teachers to allow students to remove blazers in lessons.
- The shirt must be tucked in, and the top button must be done up.
- All clothing items should be clearly marked with the student's name. The academy cannot accept liability for loss of clothing under any circumstances.

- No item of clothing should be worn under the blazer other than a white shirt, tie and optional V-neck school jumper.
- Hoodies, sports jumpers, and denim jackets are not permitted in school. After 8:30am, these will be confiscated if worn.
- Coats must have a full-length zip. The coat can be worn over the blazer when outside but must be removed when indoors.

Students must wait till leaving site at the end of the school day before changing or removing any item of uniform.

Jewellery/Piercings

The code for jewellery/piercings is based upon Health and Safety, security and ensuring standards for a good working environment (see Appendix 4- Guidance for ear piercings).

- No jewellery should be worn, apart from a watch, one charity wrist band and ONE SMALL STUD in each ear. No other piercings, bars or plugs should be worn in school for Health and Safety reasons.

Hair styles/Make-up

- Hair should be of a natural colour. No extreme colours or styles. Hair decorations and shaved patterns are not permitted.
- Make-up should not be worn; this includes false tan.

Students will be instructed to remove make-up, acrylic nails, and fake eyelashes when they are noticed. Students identified with nail varnish, or any other substance used to colour nails, will be instructed to remove this, when noticed. The wearing of acrylic/gel nails is not permitted on Health and Safety grounds.

* The headteacher reserves the right to determine whether aspects of this policy have been complied with

Consortium 6 Form Dress Code

Students are expected to dress in a manner appropriate to a purposeful, safe, secure and diverse Sixth Form.

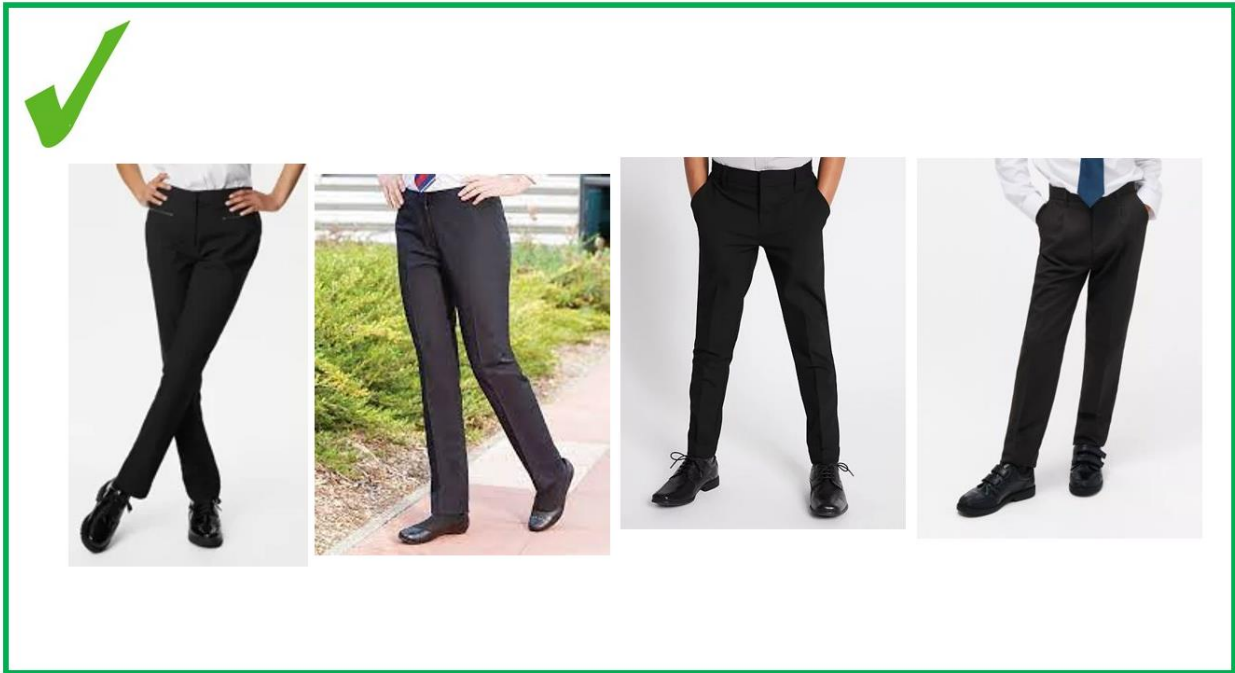
Although we recognise that self-expression is part of being a young adult, items of dress that may reasonably be expected to cause offence to any member of the Sixth Form community, such as T-shirts bearing inappropriate languages or images, or particularly revealing items of clothing, are not permitted to be worn.

A student's face should not be covered by hats, hoods, or sunglasses etc, because this may interfere with a teacher's ability to secure student participation in discussions and practical activities. We also need to be able to identify individual students to maintain the safety and security of everyone.

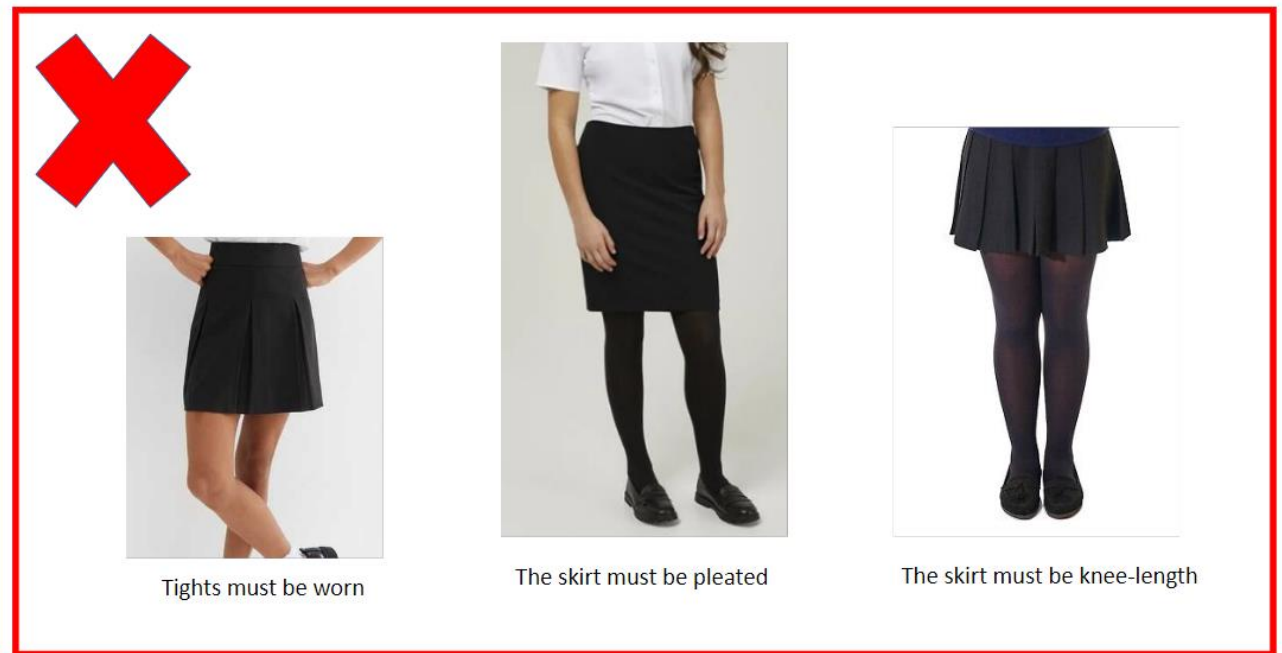
Excessive piercings are discouraged, and students are reminded that the way they dress sets an example for all other students.

Students are required to always wear their Consortium Sixth Form College lanyards whilst on site.

Appendix 1- Guidance for purchasing school trousers



Appendix 2- Guidance for purchasing school skirts



Appendix 3- Guidance for purchasing school shoes



Appendix 4- Guidance for ear piercings

